STUDENT ETHICS &
CONSTITUTION COMMISSION

2024

PoR CHARTER

The Position of Responsibility Charter 2024 has been drafted under the proprietorship of -

Chief Commissioner- Thakur Sushant Singh Jaswal (HS20H043)
Commissioner- Tejaswini Jagtap (HS21H049)
Commissioner- Meenakshi Anoop (HS21H031)

Designed by: SECC Design Team
           Pooja Chandra (ME21B086), Head of Secretariat-Design
           Pranay Kumar (HS22H043), Coordinator
           Trivikram Satharasi (AE20B053), Coordinator

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General Guidelines

1. The following guidelines lay down the framework in which the reader is supposed to read, interpret and preach the Position of Responsibility Charter (PoR Charter) as defined by SECC below.

2. The PoR Charter aims to achieve the following objectives -
   A) One stop solution to access recruitment process information about all the Student Government Associated Organisation (SGAO) PoRs in a handy manner.
   B) No need to revisit multiple rulebooks of various student government officials to access information about the PoR recruitment process.
   C) To maintain and ensure transparency in the PoR recruitment process by empowering the General Student Body (GSB) with the PoR Charter.
   D) On finding discrepancy between the PoR Charter and the ongoing recruitment process, GSB members can approach SECC anytime to seek justice.
   E) PoR Charter aims to foster better standard of living among the GSB members by cherishing meritocracy and negating nepotism & favoritism.

3. As per Chapter V, Section III, Clause IV, Sub-Clause C of the Students' Constitution of IIT Madras, SECC has the authority to interpret all legislations that have been passed into laws. Since rulebooks are one such part of legislations that have been passed in the SLC over the period of time, SECC has interpreted the recruitment procedure mentioned in the rulebooks in the following PoR Charter.

4. The PoR Charter draws its existence from the Rulebooks of the Executive Council (EC) Members, Rulebooks of the Constitutional bodies and the Students' Constitution of IIT Madras which has been passed by SLC. In no way there can be/should be any contradiction between PoR Charter and its sources of information. If there is any contradiction then the Rulebooks/Students' Constitution of IIT Madras shall always prevail.

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5. The authority to amend the PoR Charter shall solely lie with SECC. The execution of the PoR Charter shall be the joint responsibility of the EC, FAC, GSB, SECC, SLC & T5E.
6. GSB members are requested and encouraged to reach out to SECC by mailing SECC on its official mail ID if any of the SGAOs or student government officials do not follow the PoR Charter diligently.
7. For any suggestion or feedback regarding the PoR Charter, feel free to approach SECC via its official mail ID - secc@smail.iitm.ac.in.

Wisdom Bite

1. As per Chapter II, Section I, Clause X of the Students' Constitution of IIT Madras, every GSB member has the fundamental Right to Seek Information about the selection criteria before/during/after the recruitment procedure for any PoR.
2. As per Chapter II, Section I, Clause V of the Students' Constitution of IIT Madras, every GSB member would be given equal opportunity to apply for a PoR. However, this does not prevent student government officials from listing out relevant criteria for said PoR subject to judicial review on the basis of the spirit of the Students' Constitution of IIT Madras.
3. As per Chapter V, Section III, Clause IV, Sub-clause D of the Students' Constitution of IIT Madras, GSB members can reach out to SECC if there is any dispute related to the PoR recruitment process to seek justice.

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Students' General Secretary (SGS)

1.	Saathi			
PoR Name	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
Cores	Professors-In Charge (DoSt, Faculty advisors and invitees), Incumbent/Elected Students' General Secretary and former Saathi Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Super Coordinators	Selected Cores and SGS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Coordinators	Selected Cores and SGS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the	Jointly by the Interviewing Panel based on the Points

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			interviewing panel has 1 vote)	& Voting.
Student Mentorship Cell Heads	**Selected Cores and Selected Super Coordinators**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Student Mentorship Cell Mentors	**Selected SMC Heads**	**Process decided by the panel**	**Based on Points (Criteria to be decided by interviewers)**	**Decided by Interviewing Panel**
2.	**Extra Mural Lectures (EML)**			
Core	**Professors-In Charge (DoSt, Faculty advisors and invitees), Incumbent/Elected Students' General Secretary and former EML Cores**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Strategist & Super Coordinator	**Selected Cores and SGS**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the**	**Jointly by the Interviewing Panel based on the Points**

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			interviewing panel has 1 vote)	& Voting
Coordinator	Selected Cores and SGS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel	Jointly by the Interviewing Panel based on the Points & Voting
3.	**Disaster Management Committee (DMC)**			
Core	Professors-In Charge (DoSt, Faculty advisors and invitees), Incumbent/Elected Students' General Secretary, and former DMC Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Strategist	Professors-In Charge (DoSt, Faculty advisors and invitees), Incumbent/Elected Students' General Secretary, and former DMC Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.

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Super Coordinators	**Selected Cores and the Incumbent Student General Secretary(SGS).**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Coordinators	**Selected Cores and the Incumbent Student General Secretary**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers)**	**Jointly by the Interviewing Panel based on the Points**
4.	**Institute Web Operations**			
Core	**Professors-In Charge (DoSt, Faculty advisors and invitees), Students' General Secretary, and former Institute Web Operations Cores.**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Super Coordinators	**Selected Cores and the Incumbent Student General Secretary**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting**
Coordinators	**Selected Cores and the**	**Written**	**Based on Points (Criteria to be**	**Jointly by the**

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			decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Interviewing Panel based on the Points & Voting
	Incumbent Student General Secretary	Application + Interview		
5.			Pragati	
Core	Professors-In Charge (DoSt, Faculty advisors, and invitees), Students' General Secretary, and former Pragati Cores.	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
UPSC Club - Head	Incumbent Pragati Cores and Students' General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
Coordinators	Selected UPSC Club Heads,Incumbent Pragati Cores and Students' General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
AMC Cores	Incumbent Pragati Cores and Students' General	Written Application +	Based on Points (Criteria to be decided by interviewers) + Voting	Jointly by the Interviewing Panel

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	Secretary	Interview	(Each member in the interviewing panel has 1 vote)	based on the Points & Voting
Coordinators	Selected AMC Cores,Incumbent Pragati Cores and Students' General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
CAT Club Heads	Incumbent Pragati Cores and Students' General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
Coordinators	Selected CAT Club Cores,Incumbent Pragati Cores and Students' General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting

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Social Media & Designing Heads	**Incumbent Pragati Cores and Students' General Secretary**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting**
Coordinators	**SelectedSocial Media & Designing Heads ,Incumbent Pragati Cores and Students' General Secretary**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting**
6.	**Campus Facilities Monitoring Facilities (CFMF)**			

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Core	Professors-In Charge (DoSt, Faculty advisors and invitees), Students' General Secretary, and former CFMC Cores.	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
Coordinators	Selected CFMC Cores and Incumbent Student General Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting
7.		**SGS Executive Committee**		
Core	Incumbent Students' General Secretary, former Students' General Secretary, and former SGS Executive Committee Core.	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Team Members	Selected Core and Incumbent Students'	Application Forms + Interview	Based on Points (Criteria to be decided by interviewers) + Voting	Interviewing Panel.

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	General Secretary		**(Each member in the interviewing panel has 1 vote)**	
8.	**IIT for Villages (iVIL)**			
CTM	**Elected Student General Secretary, Outgoing CTMs, Faculty Advisor.**	**Written Application + Interview.**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Point of Contact	**Entire Team**	**Voting (Criteria decided by the team)**	**Each Member of the Team has one vote.**	**Jointly by the team based on the Voting.**
Volunteers	**The position is open to all.**			

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Student Legislative Council Speaker (SLC Speaker)

1.			Student Legislative Council Secretariat (SLC Secretariat)		
Team Name	**Position**	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
SLC Secretariat	Head	Speaker	Two Step Process- Written Application + Interview	Based on Points (Criteria to be decided by the interviewer)	Speaker
	Strategist	Selected SLC secretariat head (In consultation with Speaker)	Two Step Process- Written Application + Interview	Based on Points (Criteria to be decided by the interviewer)	Decided by the Interviewing Panel.
	Coordinators	Selected SLC secretariat head (In consultation with Speaker)	Two Step Process- Written Application + Interview	Based on Points (Criteria to be decided by the interviewer)	Decided by the Interviewing Panel.
Public Policy Club	Head	Speaker	Two Step Process- Written Application +	Based on Points (Criteria to be decided by the	Speaker

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			Interview	interviewer)	
	Vice Heads	Selected Public Policy Club heads (In consultation with Speaker)	Two Step Process- Written Application + Interview	Based on Points (Criteria to be decided by the interviewer)	Decided by the Interviewing Panel.
	Coordinators	Selected Public Policy Club heads (In consultation with Speaker)	Two Step Process- Written Application + Interview	Based on Points (Criteria to be decided by the interviewer)	Decided by the Interviewing Panel.

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Hostel Affairs Secretary (HAS)

1.	Committee for Monitoring General Facilities of Students (CMGFS)			
PoR Name	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
Cores	A Panel consisting of HAS, CMGFS Chairman, DR students, and the Outgoing cores.	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Super Coordinators	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.

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Coordinators	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.
2.		**Mess Monitoring and Controlling Committee (MMCC)**		
Cores	A panel consisting of HAS, MMCC Chairman, CCW Chairman, and the Outgoing cores.	Written Application + Interview	(Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Interviewing Panel based on the Points & Voting.
Super Coordinators	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.
Coordinators	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.

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3.	Sustainability Committee			
Cores	A panel consisting of HAS, the SUSCOM Chairman, and the Outgoing cores	Written Application + Interview	(Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Interviewing Panel based on the Points & Voting.
Team Members	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.
4.	Design and Media			
Cores	Incumbent HAS, Selected MMCC, CMGFS and Sustainability Committee Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Interviewing Panel based on the Points & Voting.
Team Members	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.
5.	Executive Committee			

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Cores	Incumbent Hostel Affairs Secretary	Written Application + Interview	Based on Points (Criteria to be decided by interviewers)	Incumbent Hostel Affairs Secretary.
Team Members	Newly selected Cores and the Incumbent HAS	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.

International & Alumni Relations Secretary (I&AR)

1.			Alumni & Corporate Relations Council		
Team Name	Position	Selection Panel	Selection Procedure	Voting Weightage	Final Call
Alumni Relations Cell	Heads	Incumbent I&AR Secretary, Former I&AR Secretary, Outgoing Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.

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	Strategists	Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback from each member in the Panel.
	Managers	Selected Heads and Strategists	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
	Volunteers	Selected Heads and Selected Strategists	Written Application + Interview (If required)	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
Corporate Relations Cell	Heads	Incumbent I&AR Secretary, Former I&AR Secretary, Outgoing Heads.	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.
	Strategists	Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
	Managers	Selected Heads and	Written Application +	(Criteria mentioned in	Interviewing Panel based on

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		Selected Strategists	Interview	the I&AR Secretary rulebook)	Feedback by each member in the Panel.
	Volunteers	Selected Heads and Selected Strategists	Written Application + Interview (If required)	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
2.			Branding Council		
Design & WebOps	Heads	Incumbent/Elected I&AR Secretary, Former I&AR Secretary and Outgoing Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.
	Managers	Selected Heads	Written Application + Interview + Task*** (Head's call)	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
IITM TV	Executive Heads	Incumbent I&AR Secretary and Former I&AR	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.

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		Secretary and Outgoing Heads			
	Chiefs	Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.
	Content Creators	Selected Chiefs and Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
	Assistant Content Creators	The panel is to be decided on a rolling basis based on the requirement. Anyone from the team can be part of the panel.	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback from each member of the Panel.
	Managers (Only for Operations and outreach	Selected Heads +Selected Chiefs	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.

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	vertical)				
	Volunteers (Only for Operations and Outreach Vertical)	Selected Heads Selected Chiefs	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
Institute Branding Cell (IBC)	Head	Incumbent I&AR Secretary and Former I&AR Secretary and Outgoing Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.
	Strategists	Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
	Managers	Selected Heads and Strategists	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.

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Heritage Club	**Head**	**Incumbent I&AR Secretary and Former I&AR Secretary and Outgoing Heads**	**Written Application + Interview + Task***	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Mutual Decision of Incumbent and Former I&AR Secretary.**
	Managers	**Selected Heads**	**Written Application + Interview**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member in the Panel.**
Chennai36	**Heads**	**Incumbent I&AR Secretary and Former I&AR Secretary and Outgoing Heads.**	**Written Application + Interview**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Mutual Decision of Incumbent and Former I&AR Secretary.**
	Editors	**Selected Heads**	**Written Application + Interview**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member in the Panel.**
	Correspondents	**Selected Heads**	**Written Application**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member in the Panel.**

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3.	Global Engagement Council				
GE Council	Cores	Incumbent I&AR Secretary and Former I&AR Secretary and Outgoing Cores	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Mutual Decision of Incumbent and Former I&AR Secretary.
Word Culture Team	Heads	Incumbent I&AR Secretary, Former I&AR Secretary, Selected GE Cores and outgoing heads are invitees.	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member of the Panel.
	Strategist	Selected GE Cores	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member of the Panel.
	Managers	Selected Heads	Written Application + Interview + Task***	(Criteria mentioned in the I&AR Secretary rulebook)	Interviewing Panel based on Feedback by each member in the Panel.
Events and	Heads	Incumbent I&AR	Written Application +	(Criteria mentioned in	Interviewing Panel based on

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Secretary, Former I&AR Secretary, Selected GE Cores and outgoing heads are invitees.	Interview + Task***	the I&AR Secretary rulebook)	Feedback from each member of the Panel.
Publicity Team					
	Managers	**Selected Heads**	**Written Application + Interview + Task***(Head's Call)**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member in the Panel.**
Opportunities and Outreach Team	**Heads**	**Incumbent I&AR Secretary, Former I&AR Secretary, Selected GE Cores and outgoing heads ate invitees.**	**Written Application + Interview + Task***	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member of the Panel.**
	Managers	**Selected Heads**	**Written Application + Interview + Task*** (Head's Call)**	**(Criteria mentioned in the I&AR Secretary rulebook)**	**Interviewing Panel based on Feedback by each member in the Panel.**

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Cultural Affairs Secretaries						
PoR Name	**Vertical**	**Positions**	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
Saarang	**Professional Shows**	**Cores (2)**	**Previous Cores + Cultural Secretary + Cultural Advisor**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
		Coordinators	**Core Committee + Cultural Secretary**			
		Deputy-Coordinators	**Incumbent Coords**			

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Sponsorship and Public Relations	Cores (2)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Coordinators	Core Committee + Cultural Secretary			
	Creative/Media	Incumbent Coords			
Development Operations	Cores/Strategists (3)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Super-coordinators	Core Committee + Cultural Secretary			
	Coordinators	Core Committee + Cultural Secretary			
	Cores (3)	Previous Cores + Cultural Secretary	Written		Based on Points and Votes of Panel

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			+ Cultural Advisor	Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Members
Facilities and Requirements	Super-coordinators	Core Committee + Cultural Secretary				
	Coordinators	Core Committee + Cultural Secretary				
Marketing and Sales	Cores (2)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members	
	Super-coordinators	Core Committee + Cultural Secretary				
	Coordinators	Core Committee + Cultural Secretary				
Events	Cores (3)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview + Tasks	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members	
	Super-coordinators	Core Committee + Cultural Secretary				

Written

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		Coordinators	Core Committee + Cultural Secretary	Application + Interview		
	Media, Ambience and Design	Cores (4)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
		Super-coordinators	Core Committee + Cultural Secretary			
		Coordinators	Core Committee + Cultural Secretary			
	Quality Management System	Cores (2)	Previous Cores + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
		Strategists	Core Committee + Cultural Secretary			
		Managers	Core Committee + Cultural Secretary			

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Publicity and Hospitality	**Cores (2)**	**Previous Cores + Cultural Secretary + Cultural Advisor**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Super-coordinators	**Core Committee + Cultural Secretary**			
	Coordinators	**Core Committee + Cultural Secretary**			
Safety and Security	**Cores (2)**	**Previous Cores + Cultural Secretary + Cultural Advisor**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Super-coordinators	**Core Committee + Cultural Secretary**			
	Coordinators	**Core Committee + Cultural Secretary**			

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)
**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Finance	**Cores (2)**	Previous Cores + Cultural Secretary + Cultural Advisor	**Written Application + Interview**	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members	
	Super-coordinators	Core Committee + Cultural Secretary				
	Coordinators	Core Committee + Cultural Secretary				

Sangam	**Classical Arts Club**	**Convenors (2)**	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
		Coordinators (8)				
	Comedy Club	**Convenors (1)**	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
		Coordinators (4)				

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
Choreo Club	**Convenors (2)**	**Core Committee + Cultural Secretary**			
	Coordinators (4)				
Culinary Arts	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (7)				
	MMCC Supercoordinator (1)	**Event Cores + MMCC Cores**			
Design and VFX club	**Convenors (1)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (4)				
Drama Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (6)				

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***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

ESports Club	Convenors (2)	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Coordinators (8)				
Fashion Club	Convenors (2)	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Coordinators (12)				
Fine Arts Club	Convenors (1)	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Coordinators (7)				
Informals Club	Convenors (3)	Core Committee + Cultural Secretary	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
	Coordinators (15)				

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***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Media Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (11)				
Music Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (9)				
Oratory Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (4)				
	Women's Representative (1)				
Quiz Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (13)				

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			Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
Word Games Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (7)				
Writing Club	**Convenors (2)**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators (5)				
Nova	**Heads**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Coordinators				
Cultural Outreach Committee (COC)	**COC Head**	**Core Committee + Cultural Secretary**	**Written Application + Interview**	**Final Decision by Cultural Secretary + Cultural Advisor**	**Based on Points and Votes of Panel Members**
	Executive Editor	**Incumbent COC Head + Cultural**			

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		Content Generation Head/Content Strategist	Secretary's + Events Cores		
		Design Executives (2)			
		PG Rep(s) (upto 2)			
		Strategists/Events QMS Managers			
		Coordinators	Each of the Heads can recruit Coordinators		
Insti Radio		Cores (2)	Core Committee + Cultural Secretary + Cultural Advisor	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Radio Jockeys + Content Curators + Tech Coords		**Core Committee + Cultural Secretary**			
Cultural Contingent	**Contingent Head**		**Outgoing Contingent Head + Incumbent Cultural Secretary + Cultural Advisor**	**Selection Procedure determined by Contingent Head and Club Captain (based on team requirements)**	**Selection Criteria established by Contingent Head**	**Based on Points and Votes of Panel Members**
	Classical Arts Club	**Club Captains**	**Contingent Head**			
		Contingent Members				
	Comedy Club	**Club Captains**				
		Contingent Members				
	Choreo Club	**Club Captains**				
		Contingent Members				
	Culinary Arts	**Club Captains**				

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

							Based on Points and Votes of Panel Members
		Contingent Members					
		Club Captains					
	Design and VFX club	Contingent Members					
		Club Captains					
	Drama Club	Contingent Members					
		Club Captains					
	ESports Club	Contingent Members					
		Club Captains					
	Fashion Club	Contingent Members					
		Club Captains					
	Fine Arts Club	Contingent Members					

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Informals Club	Club Captains				Based on Points and Votes of Panel Members
		Contingent Members				
	Media Club	Club Captains				
		Contingent Members				
	Music Club	Club Captains				
		Contingent Members				
	Oratory Club	Club Captains				
		Contingent Members				
	Quiz Club	Club Captains				
		Contingent Members				
	Word Games Club	Club Captains				
		Contingent Members				

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Club Captains				
	Writing Club	Contingent Members				

	Cores (5)	Cultural Secretary + Cultural Advisor (to be ratified by SLC)	Written Application + Interview	Final Decision by Cultural Secretary + Cultural Advisor	Based on Points and Votes of Panel Members
Cultural Affairs Secretary, Executive Committee	Coordinators (10)	Incumbent Cultural Secretary Executive Committee Cores			

	Sponsorship		
Inter-IIT Cultural Organising Team	FR and Ambience	Inter-IIT Organising Head	Applies only when IIT-M hosts Inter-IIT
	Publicity and Media		
	Hospitality		
	Events		

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Research Affairs Secretary (RAS)					
Team Name	**Positions**	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
Research Affairs Secretary (RAS) Executive Team	**Advisor**	**Outgoing RAS**			
	Sponsorship	Incumbent RAS + Former RAS + Outgoing RAS Executives	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Insti and Scholar	Incumbent RAS + Former RAS +	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Outgoing RAS Executives			
	Outreach and PR	Incumbent RAS + Former RAS + Outgoing RAS Executives	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Placement heads	Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary

Placement team

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Incumbent RAS + Outgoing Head + Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Placement Cores-16				
	Placement Coordinators	Incumbent RAS + Incumbent Head + Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Placement Deputy Coordinators	Incumbent RAS + Incumbent Head + Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Academic Placement Head	Incumbent RAS + Former RAS +	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary

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**Incumbent - refers to the newly selected members of the team

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		Outgoing Head			
	Academic Placement Cores-8	**Incumbent RAS + Outgoing Head + Cores**	**Written Application + Interview**	**Jointly by the Interviewing Panel based on the Points & Voting**	**Interviewing Panel based on Feedback by each member of the Panel.**
	Academic Placement Coordinators	**Incumbent RAS + Incumbent Heads + Cores**	**Written Application + Interview**	**Jointly by the Interviewing Panel based on the Points & Voting**	**Interviewing Panel based on Feedback by each member of the Panel.**
	Events & Workshop Head	**Incumbent RAS + Former RAS + Outgoing Head**	**Written Application + Interview**	**Jointly by the Interviewing Panel based on the Points & Voting**	**Incumbent RAS Secretary**
CDC-Research	**Events & Workshop Cores (2)**	**Incumbent RAS +**	**Written Application +**	**Jointly by the Interviewing Panel based on the Points**	**Interviewing Panel based on Feedback by each member**

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		Incumbent Head + Outgoing Cores	Interview	& Voting	of the Panel.
	Events & Workshop Coordinators	Incumbent RAS + Incumbent Head + Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Entrepreneurship & Mentoring Head	Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Entrepreneurship & Mentoring Cores (2)	Incumbent RAS + Incumbent Head + Outgoing Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Entrepreneurship & Mentoring Coordinators	Incumbent RAS + Incumbent Head + Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Placement Prep Head	Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Placement Prep Core	Incumbent RAS + Incumbent Head + Outgoing Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Placement Prep Coordinators	Incumbent RAS + Incumbent Head +	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

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**Incumbent - refers to the newly selected members of the team

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			Cores			
			Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Head					
Research Scholars Day (RSD)	Events (1 Core + 5 Coordinators)	Cores	Outgoing RAS + Incumbent RAS + Incumbent Heads	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Career Fair & Alumni Relation (1 Core + 5 Coordinators)					
	Sponsorship & Finance (2 Core + 6 Coordinators)					
	Logistics & Support Team (1 Core + 5 Coordinators)	Coordinators	Outgoing RAS + Incumbent RAS + Incumbent Heads & Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)
**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Visual Communication Team (1 Core + 5 Coordinators)					
	Outreach & Promotion Team (1 Core + 5 Coordinators)					
	Head					

RConnect

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**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Industry Connect (1 Core + 5 Coordinators)	Cores - 5	Incumbent RAS + Incumbent Head + Outgoing Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Alumni Connect (1 Core + 5 Coordinators)					
	Research Magazine (1 Core + 5 Coordinators)		Incumbent RAS + Incumbent Head + Outgoing Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Research Event Connect (1 Core + 5 Coordinators)					
	Foreign Connect (1	Coordinators				

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**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

					Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Core + 5 Coordinators)					
	Panel of Mentors				Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Head		Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
Problem-Solving Cell – R	Personal Problems (1 Core + 5 Coordinators)		Incumbent RAS + Incumbent Head + Outgoing Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
	Professional Problems (1 Core + 5	Professional/Wellbeing	Outgoing RAS + Incumbent	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

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**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators)		RAS + Incumbent Heads			
	Wellness (1 Core+ 5 Coordinators)	Cores (max 4)				
	Wellness Events and Helping Hands (1 Core+ 5 Coordinators)	Coordinators (max 5)	Outgoing RAS + Incumbent RAS + Incumbent Heads & Cores			
R-Clubs	Head		Incumbent RAS + Former RAS + Outgoing Head	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Incumbent RAS Secretary
	Build School Sessions	Cores - 4	Incumbent RAS + Incumbent Head +	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)
**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Outgoing Core			
Inter-departm ent Connections	Coordin ators (max 5 each)	Incumbent RAS + Incumbent Head + Incumbent Cores	Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.
Research Facilities			Written Application + Interview	Jointly by the Interviewing Panel based on the Points & Voting	Interviewing Panel based on Feedback by each member of the Panel.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Institute Sports Secretary (ISS)				
1.	**Sports Organising Committee**			
PoR Name	**Selection Panel**	**Selection Procedure**	**Selection Criteria**	**Final Call**
SOC Heads	Incumbent ISS & Former SOC Heads	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Events Cores	Incumbent ISS & Former Events Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each	Jointly by the Interviewing Panel based on the Points & Voting.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			member in the interviewing panel has 1 vote)	
Finance, Admin & Sales Cores	**Incumbent ISS & Former Finance, Admin & Sales Cores**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
FR, Hospitality & Outreach Core	**Incumbent ISS & Former FR, Hospitality & Outreach Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Spons & PR Core	**Incumbent ISS &**	**Written**	**Based on Points**	**Jointly by the**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Former Spons & PR Core	Application + Interview	(Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Interviewing Panel based on the Points & Voting.
Design & Ambience Cores	Incumbent ISS & Former Design & Ambience Cores	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Media & Content Core	Incumbent ISS & Former Media & Content Core	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing	Jointly by the Interviewing Panel based on the Points & Voting.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			panel has 1 vote)	
WebOps Core	**Incumbent ISS & Former WebOps Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Events Coordinators	**Incumbent Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Finance, Admin & Sales Coordinators	**Incumbent Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by**	**Jointly by the Interviewing Panel based on the Points & Voting.**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)
**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			interviewers) + Voting (Each member in the interviewing panel has 1 vote)	
FR, Hospitality & Outreach Coordinators	**Incumbent Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
Spons & PR Coordinators	**Incumbent Core**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel**	**Jointly by the Interviewing Panel based on the Points & Voting.**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			has 1 vote)	
Design & Ambience Coordinators	Incumbent Core	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Media & Content Coordinators	Incumbent Core	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
WebOps Coordinators	Incumbent Core	Written Application +	Based on Points (Criteria to be	Jointly by the Interviewing Panel based on the Points

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Interview	decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	& Voting.
Non-Inter IIT club convenors	Incumbent Events Core	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.
Vice Captains	Incumbent Captains + Coach	Interview + Previous performance in the team	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the	Jointly by the Interviewing Panel based on the Points & Voting.

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			interviewing panel has 1 vote)	
2.			ISS Executive Committee	
Head	**Incumbent ISS & Former Head**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**
3.			Councils Under ISS	
PG Representative	**Incumbent ISS & Former PG Representative**	**Written Application + Interview**	**Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)**	**Jointly by the Interviewing Panel based on the Points & Voting.**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Women's Representative	Incumbent ISS & Former PG Representative	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Jointly by the Interviewing Panel based on the Points & Voting.

Co-Curricular Affairs Secretary (CoCAS)

1.	Centre for Innovation (CFI)			
Team Name	**Positions**	**Selection Panel**	**Selection Procedure**	**Final Call**
CFI	Student	Incumbent	Application +	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Executive Head	CoCAS, Outgoing CFI Head & CFI Faculty Advisor	Interview	
Project Management	**Head**	**Incumbent CFI Head, Outgoing Head & CFI Faculty Advisor**	**Application + Interview**	**To be taken by the Selection Panel**
	Coordinators	**Incumbent Team Heads**	**Application + Interview**	**To be taken by the Selection Panel**
Finance	**Cores**	**Incumbent CFI Head, Outgoing Cores & CFI Faculty Advisor**	**Application + Interview**	**To be taken by the Selection Panel**
	Managers	**Incumbent Team Cores**	**Application + Interview**	**To be taken by the Selection Panel**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Branding & Engagement	**Heads**	**Incumbent CFI Head, Outgoing Heads & CFI Faculty Advisor**	**Application + Interview**	**To be taken by the Selection Panel**
	Managers	**Incumbent Team Heads**	**Application + Interview**	**To be taken by the Selection Panel**
Sponsorship & Industrial Relationship Team	**Heads**	**Incumbent CFI Head, Outgoing Heads & CFI Faculty Advisor**	**Application + Interview**	**To be taken by the Selection Panel**
	Strategists	**Incumbent CFI Head & Outgoing Strategists**	**Application + Interview**	**To be taken by the Selection Panel**
	Coordinators	**Incumbent Team Heads**	**Application + Interview**	**To be taken by the Selection Panel**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

3D Printing Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Aero Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
AI Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Bio-Tech Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Electronics Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Horizon Club	Head	Incumbent CFI Head, Outgoing	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Heads & Club Advisor		
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
iBOT Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Maths Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Product Design Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Programming Club	Head	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team Envisage	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team Sahay	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
WebOps & Blockchain Club	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Raftar	Heads	Incumbent CFI Head, Outgoing	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Heads & Club Advisor		
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Avishkar Hyperloop	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team Abhiyaan	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)
**Incumbent - refers to the newly selected members of the team
***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

Team Anveshak	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team Abhyuday	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team Agnirath	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
Team iGem	Heads	Incumbent CFI Head, Outgoing Heads & Club Advisor	Application + Interview	To be taken by the Selection Panel
		Coordinators	Incumbent Club Heads	Application + Interview	To be taken by the Selection Panel
2.	NIRMAAN				
Nirmaan	Student Executive Heads	Outgoing Head & Faculty Advisor	Application + Interview	To be taken by the Selection Panel
Branding & Engagement	Core	Incumbent Student Executive Heads	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent	Application +	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Cores	Interview	
Project Management	**Core**	**Incumbent Student Executive Heads**	**Application + Interview**	**To be taken by the Selection Panel**
	Coordinators	**Incumbent Cores**	**Application + Interview**	**To be taken by the Selection Panel**
3.			**SHAASTRA**	
Design Ambience & Media Team	**Cores**	**Incumbent CoCAS**	**Application + Interview**	**After consulting previous year Shaastra Team members & Co-Curricular Advisor**
	Heads	**Incumbent Cores**	**Application + Interview**	**To be taken by the selection panel**
	QMS Manager	**Incumbent Cores + QMS cores**	**Application + Interview**	**To be taken by the selection panel**

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
	Volunteers	Incumbent Heads + Cores	Application + Interview	To be taken by the Selection Panel
Webops	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Senior Developers	Cores of WebOps	Application + Interview	WebOps Cores
	QMS Developer	Cores of WebOps + Cores of QMS	Application + Interview	To be taken by the selection panel
	Junior Developers	Cores of WebOps	Application + Interview	WebOps cores + Sr. devs
	Volunteers	Sr. Devs + QMS manager of WebOps	Application + interview	WebOps cores + Sr. devs + QMS Manager
Events & Workshops	Cores	Incumbent	Application +	After consulting previous year Shaastra Team members

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

(E&W)		CoCAS	Interview	& Co-Curricular Advisor
	Heads	Cores of the E&W team	Application + Interview	Selection Panel (Cores)
	QMS Manager	Cores of E&W and QMS team	Application + Interview	Selection Panel
	Coordinators	Heads of the E&W team	Application + Interview	Heads of the E&W team
	Volunteers	Heads and Coords of the E&W team	Application + Interview	Heads of the E&W team
Evolve	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Heads	Cores of Evolve team	Application + Interview	Selection Panel
	QMS Managers	Cores of Evolve and QMS team	Application + Interview	Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
	Volunteers	Heads and Coords of the Evolve team	Application + Interview	Heads of the Evolve team
Envisage	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Managers	Cores of Envisage team	Application + Interview	To be taken by the Selection Panel
	QMS Managers	Cores of Envisage and QMS team	Application + Interview	To be taken by the Selection Panel
	Coordinators	Cores and Managers of the Envisage team	Application + Interview	Cores of Envisage team
	Volunteers	Cores and Managers of	Application + Interview	Cores of Envisage team

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Envisage team		
Finance	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Managers	Cores of Finance team	Application + Interview	To be taken by the Selection Panel
	QMS Managers	Cores of Finance and QMS team	Application + Interview	To be taken by the Selection Panel
	Coordinators	Cores and Managers of Finance team	Application + Interview	Cores of Finance team
	Volunteers	Managers and Coordinators of Finance team	Application + Interview	Cores of Finance team
Publicity	Core	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	QMS Manager	Cores of Publicity and QMS teams	Application + Interview	To be taken by Selection Panel
	Strategist	Cores of Publicity Team	Application + Interview	To be taken by Selection Panel
	Coordinators	Strategists	Application + Interview	After consulting Cores
	Volunteers	Strategists	Application + Interview	After consulting Cores
Operations & Infrastructure Planning (O&IP)	Core	Application + Interview	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Heads	Cores of O&IP team	Application + Interview	To be taken by Selection Panel
	QMS Manager	Cores of O&IP and QMS teams	Application + Interview	To be taken by Selection Panel
	Coordinators	Heads	Application +	Cores of O&IP team

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

			Interview	
	Volunteers	Coordinators of O&IP team	Application + Interview	Cores of O&IP team
Shows & Exhibition Team (S&E)	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	QMS Manager	Cores(S&E and QMS)	Application +interview	Selection panel
	Coordinators	Vertical heads	Application +interview	Heads and cores
	Volunteers	Coords	Application +interview	Cores
Sponsorship & Public Relations Team (S&PR)	Cores	Incumbent CoCAS	Application + Interview	After consulting previous year Shaastra Team members & Co-Curricular Advisor
	Heads	Cores	Application + Interview	Selection panel
	QMS Manager	Cores (S&PR and QMS)	Application +interview	Selection panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

	Coordinators	Cores & PR Heads	Application + Interview	Section panel along with consultation from their mentors during the application process.
	Volunteers	PR Heads + Vol Managers (Chosen coords by PR heads to handle vols)	Interview, preference for team and application	Selection panel after consulting with cores
Quality Management System (QMS)	Cores	Incumbent CoCAS	Application + Interview	After consulting the previous year's Shaastra Team members and co-curricular Advisor
	QMS Manager	Cores(Respective department cores and QMS cores)	Application +interview	Selection panel
3.	**INSTITUTE TECHNICAL SOCIETY (TechSoc)**			
TechSoc	Heads	Outgoing Heads, Outgoing Core Team,	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Incumbent CoCAS & Faculty Advisor		
BuildSchool	Cores	Incumbent Cores & Outgoing Cores	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Content	Cores	Incumbent Cores & Outgoing Cores	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Design	Cores	Incumbent Cores & Outgoing	Application + Interview	To be taken by the Selection Panel

*Former - refers to the member who was holding the position immediately 1 year before the selection. For example, selection of 2023-24 Core is to be done by Former Core (2022-23 Core)

**Incumbent - refers to the newly selected members of the team

***Task - A structured assignment provided to candidates to assess their understanding of the roles and responsibilities associated with the applied position. It aims to comprehensively gauge their specific skill set based on their interviews.

		Cores		
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Events	Cores	Incumbent Cores & Outgoing Cores	Application + Interview	To be taken by the Selection Panel
	Coordinators	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Sponsorship & Publicity	Cores	Incumbent Cores & Outgoing Cores	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
4.	ENTREPRENEURSHIP CELL			
E-Cell	Students'	Outgoing	Application +	To be taken by the Selection Panel

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	Heads	Heads, Outgoing Core Team, Outgoing CoCAS & Faculty Advisor	Interview	
Corporate Relations	Cores	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Development & Association	Core	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Executives	Incumbent Cores	Application + Interview	To be taken by the Selection Panel

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Editorial & Research	Core	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Entrepreneurship Club (E-Club)	Core	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Events & Networking	Core	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
Finance & Operations	Cores	Outgoing Cores & Incumbent	Application + Interview	To be taken by the Selection Panel

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		Heads		
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Graphic Design & Media	Cores	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Marketing & Public Relations	Cores	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Startup Services	Cores	Outgoing Cores & Incumbent	Application + Interview	To be taken by the Selection Panel

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		Heads		
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Student Relations & Outreach	Cores	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Web & Mobile Operations	Cores	Outgoing Cores & Incumbent Heads	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel
Growth & Strategic Initiatives	Cores	Outgoing Cores & Incumbent	Application + Interview	To be taken by the Selection Panel

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		Heads		
	Managers	Incumbent Cores	Application + Interview	To be taken by the Selection Panel

Academic Affairs Secretary (AAS)				
1.	Placements & Internship Team			
Team Name	**Positions**	**Selection Panel**	**Selection Procedure**	**Final Call**
Placement & Internship Team	Heads	Incumbent AAS, Outgoing Heads, Outgoing AAS & RAS, Advisors	Application + Interview	To be taken by the Selection Panel
	Cores (UG Dept. Cores, M.Tech Cores, IPR, IDDD, UIR)	Incumbent AAS & Heads, Outgoing Cores	Application + Interview	To be taken by the Selection Panel

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	Coordinator	Core, Incumbent AAS & Heads (optional)	Application + Interview	To be taken by the Selection Panel
	Deputy Coordinator	Core, Incumbent AAS & Heads (optional)	Application + Interview	To be taken by the Selection Panel
3.			Career Development Cell	
CDC	Heads	Incumbent AAS, Outgoing Heads, (CDC Advisor may join too)	Application + Interview	To be taken by the Selection Panel
	Deputy Heads	Incumbent CDC Heads, (AAS may join too)	Application + Interview	To be taken by the Selection Panel
	Managers	Incumbent CDC Heads, (AAS may join too)	Application + Interview	To be taken by the Selection Panel
4.			Finance Club	
Finance Club	Heads	Incumbent AAS, Outgoing Heads, (CDC Advisor may join too)	Application + Interview	To be taken by the Selection Panel
	Coordinator	Incumbent Finance Club	Application + Interview	To be taken by the Selection Panel

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	Heads, (AAS may join too)		
Magazine Chief Editor	Incumbent Finance Club Heads, Outgoing Chief Editor (AAS may join too)	Application + Interview	To be taken by the Selection Panel
Deputy Coordinators, Project Members	Incumbent Finance Club Heads and Coordinator (AAS may join too)	Application + Interview	To be taken by the Selection Panel
Magazine Correspondents	Magazine Chief Editor, (Incumbent Finance Club Heads & AAS may join too)	Application + Interview	To be taken by the Selection Panel
Quant & Investment	Incumbent Finance Club Heads, Outgoing Quant &	Application + Interview	To be taken by the Selection Panel

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	Project Directors	Investment Project Directors (AAS may join too)		
	Quant & Investment Project Permanent Members	Quant & Investment Project Directors, (Incumbent Finance Club Heads & AAS may join too)	Application + Interview	To be taken by the Selection Panel
5.	**Case Club**			
Case Club	Heads	Incumbent AAS, Outgoing Heads, (CDC Advisor may join too)	Application + Interview	To be taken by the Selection Panel
	Associates	Incumbent Heads, (AAS may choose to join)	Application + Interview	To be taken by the Selection Panel
6.	**AAS Executive Committee**			
AAS Executive Committee	Heads	Incumbent AAS	Application + Interview	To be taken by the Selection Panel

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7.	No Code Club			
No Code Club	Heads	Incumbent AAS, Outgoing Heads, (CDC Advisor may join too)	Application + Interview	To be taken by the Selection Panel
	Leads	Incumbent Heads, (AAS may join too)	Application + Interview	To be taken by the Selection Panel
	Associates	Incumbent Heads, respective Team Lead, (AAS may join too)	Application + Interview	To be taken by the Selection Panel
8.	Behavioural Insights Club			
Behavioural Insights Club	Heads	Incumbent AAS, Outgoing Strategist, Outgoing Heads, (CDC Advisor may join too)	Application + Interview	To be taken by the Selection Panel
	Strategist	Outgoing Heads, Outgoing Strategist, (AAS may join too)	Interview	To be taken by the Selection Panel

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	Leads	Incumbent Heads, Incumbent Strategist, (AAS may join too)	Application + Interview	To be taken by the Selection Panel
	Project Member	Incumbent Heads, Incumbent respective Leads, (AAS may join too)	Application + Interview	To be taken by the Selection Panel

Student Ethics and Constitution Commission (SECC)				
PoR Name	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**
Chief Commissioner	Outgoing Chief Commissioner + Faculty Advisor SECC (Consulting role)	Procedure to be decided by the Outgoing Chief Commissioner	Based on Points (Criteria to be decided by interviewer)	Outgoing Chief Commissioner
Commissioners	Outgoing Commissioners (3) + SECC Faculty Advisor	Written Application + Interview	Based on Points (Criteria to be decided by SECC Commissioners) + Voting	Decided by the Interviewing Panel (SECC Commissioners only)

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	(Consulting Role) + [overseen by SLC Speaker + Office of Dean (Students)]		(Each member in the interviewing panel has 1 vote)	
Heads of Secretariat	Incumbent SECC Chief Commissioner and Commissioners	Written Application + Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote)	Decided by the Interviewing Panel.
Coordinators	Incumbent Heads of Secretariat + SECC Commissioners (Consulting role)	Written Application/Google Form+Interview	Based on Points (Criteria to be decided by interviewers) + Voting (Each member in the interviewing panel has 1 vote	Decided by the Interviewing Panel.

Student Election Commission (SEC)				
PoR Name	**Selection Panel**	**Selection Procedure**	**Voting Weightage**	**Final Call**

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Chief Election Commissioner	The SECC Chief Commissioner serves as the Chief Election Commissioner of SEC.			
Election Commissioners	The SECC Commissioners serve as the Election Commissioners.			
Core Team Members	The Incumbent Heads of Secretariat and the permanent coordinators of the SECC consist of the Core Team of SEC.			
Election Coordinators	Incumbent SEC Core Team	Google Form + Interview	Based on Points (Criteria to be decided by interviewers)	Decided by the Interviewing Panel.

Financial Accountability Committee (FAC)				
PoR Name	Selection Panel	Selection Procedure	Voting Weightage	Final Call
FAC Members	The Student Legislative Council (SLC)	1) Call for Applications by the Incumbent SLC Speaker	A. At least three-fourths of the Student Legislative	Decision to be taken by the Student Legislative Council based on the Voting criteria mentioned in the Students'

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		2) Applications shall be forwarded to the Nomination and Ratification Ad-Hoc Committee (NARC) by the Speaker. 3) NARC shall table the report along with recommendations. 4) SLC shall select a maximum of 10 members.	Council members to vote. B. At least two-thirds of the votes to confirm the appointment of the FAC members.	Constitution of IIT Madras.
FAC Cores	The Student Legislative Council (SLC)	Through Voting in the SLC.	A. At least three-fourths of the Student Legislative Council members to vote. B. At least two-thirds of the votes to confirm the appointment.	Decision to be taken by the Student Legislative Council based on the Voting criteria mentioned in the Students' Constitution of IIT Madras.

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The Fifth Estate (T5E)

PoR Name	Selection Panel	Selection Procedure	Final Call
Executive Editor	Outgoing Executive Editor + (Consulting outgoing Editorial Team + Outgoing SLC Speaker)	Application + Interview	Outgoing Executive Editor
Press Editors	Incumbent Executive Editor	Application + Interview	Incumbent Executive Editor
Press Correspondents	Incumbent Executive Editor + Consultation with selected Vertical Heads	Application	Incumbent Executive Editor
Research Head	Incumbent Executive Head	Application + Interview	Incumbent Executive Editor
Research Analyst	Incumbent Executive Editor + Consultation with selected Vertical Heads	Application	Incumbent Executive Editor
Design & Social Media Head	Incumbent Executive Editor	Application + Interview	Incumbent Executive Editor

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Design & Social Media Correspondents	**Incumbent Executive Editor + Consultation with selected Vertical Heads**	**Application**	**Incumbent Executive Editor**
Web Operations Coordinator	**Incumbent Executive Editor + Consultation with selected Vertical Heads**	**Application**	**Incumbent Executive Editor**
Podcast Host	**Incumbent Executive Editor**	**Application + Interview**	**Incumbent Executive Editor**
Podcast Producer	**Incumbent Executive Editor + Consultation with selected Vertical Heads**	**Application**	**Incumbent Executive Editor**

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